



23104175

**QP CODE: 23104175**

**Reg No** : .....

**Name** : .....

**BBA DEGREE (CBCS) REGULAR / IMPROVEMENT / REAPPEARANCE  
EXAMINATIONS, JANUARY 2023**

**Third Semester**

Bachelor of Business Administration

**CORE COURSE - BA3CRT11 - HUMAN RESOURCE MANAGEMENT**

2017 Admission Onwards

BFA6ECCF

Time: 3 Hours

Max. Marks : 80

*core*

**Part A**

*Answer any **ten** questions.*

*Each question carries **2** marks.*

1. What all are the changes in 21st century acting as challenge to HRM?
2. Define man power planning.
3. What do you mean by unsolicited applicants?
4. What do you meant by executive development?
5. What is meant by check list method?
6. What do you mean by seniority?
7. What do you understand by job analysis?
8. Write notes on Job Description and job specification.
9. What is job rotation?
10. Define wage.
11. What is training record?
12. What is Gratuity?

(10×2=20)





**Part B**

*Answer any **six** questions.*

*Each question carries **5** marks.*

13. Explain the managerial functions of HRM.
14. What is the structure of HR department in the organisation?
15. What are the internal sources of recruitment?
16. Explain the benefits of career planning and development.
17. Explain piece wage system and merits and demerits.
18. What are the objectives of fringe benefits?
19. Define incentives. State its features.
20. What are the constituents that should be included while drafting of charge sheet?
21. Explain code of conduct and bond of service.

(6×5=30)

**Part C**

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. Define HRM and differentiate between Personnel department and HRM.
23. Explain briefly the methods and techniques of training of personal.
24. Explain the meaning, features and limitations of performance appraisal.
25. Explain the concept of VRS and their merits and demerits.

(2×15=30)

