



QP CODE: 23105830

Reg No :

Name :

B.A DEGREE (CBCS) REGULAR / REAPPEARANCE EXAMINATIONS, MARCH 2023

Sixth Semester

B.A Corporate Economics Model III

CORE COURSE - EC6CRT07 - ECONOMICS OF HUMAN RESOURCE MANAGEMENT

2017 Admission Onwards

99A5B86D

Time: 3 Hours

Max. Marks : 80

Part A

*Answer any **ten** questions.*

*Each question carries **2** marks.*

1. What is meant by Personnel management?
2. What is meant by HR Turnover?
3. Explain Resistance to change.
4. What is BARS?
5. What is meant by 360 degree appraisal?
6. What is meant by career planning?
7. What is demotion?
8. Explain the importance of training in organisations.
9. What is time rate system?
10. What is meant by VRS?
11. Explain employee motivation
12. Explain Relatedness needs as per ERG Theory

(10×2=20)

Part B

*Answer any **six** questions.*



Each question carries 5 marks.

13. Discuss the need for Human Resource Planning.
14. Briefly explain the objectives of performance appraisal.
15. What is meant by transfer? What are the various kinds of transfer?
16. Explain acts of misconduct.
17. What are the principles of wage & salary administration?
18. What are the different group incentive plans?
19. What are financial motivators?
20. Explain ERG Theory of motivation.
21. Explain ERG Theory.

(6×5=30)

Part C

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. "HRM is goal oriented" Explain. Describe the objectives of HRM.
23. What are the major advantages of merit based promotion?
24. What are the importance & objectives of wage & salary administration?
25. Explain different aspects of Human Resource Planning.

(2×15=30)

