



QP CODE: 21101379



21101379

Reg No :

Name :

B.A DEGREE (CBCS) EXAMINATION, APRIL 2021

Sixth Semester

B.A Corporate Economics Model III

CORE - EC6CRT07 - ECONOMICS OF HUMAN RESOURCE MANAGEMENT

2017 Admission Onwards

F47DC2A4

Time: 3 Hours

Max. Marks : 80

Part A

*Answer any **ten** questions.*

Each question carries 2 marks.

1. What is HRP?
2. What is meant by organizing?
3. What is meant by controlling?
4. What is meant by perks?
5. What is job analysis?
6. What is meant by appraisal by objectives?
7. Explain training.
8. What is layoff?
9. What is piece rate system?
10. What is meant by VRS?
11. Explain employee motivation.
12. What is reinforcement?

(10×2=20)

Part B

*Answer any **six** questions.*

Each question carries 5 marks.

13. What is manpower planning? What are the features?
14. What is Gantt's Task and Bonus plan? State the merits & demerits.
15. Explain demotion policy.
16. Explain the essentials of a good disciplinary system.
17. What are the principles of wage & salary administration?
18. Explain the different types of fringe benefits.





19. Explain Mc Gregor's Theory.
20. What are the techniques to increase motivation?
21. Explain ERG Theory.

(6×5=30)

Part C

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. Human Resource management plays a vital role in the whole system of management of an industrial organization. Explain.
23. Discuss the various types of incentive plans.
24. What do you understand by wage and salary administration? State its objectives and basic principles that any wage plan must follow.
25. Explain the various steps involved in Human Resource Planning.

(2×15=30)

