

QP CODE: 21100009



Reg No : .....

Name : .....

**BBA DEGREE (CBCS ) EXAMINATION, FEBRUARY 2021**

**Fifth Semester**

Bachelor of Business Administration

**Core Course - BA5CRT27 - INDUSTRIAL RELATIONS**

2017 Admission Onwards

325CB151

Time: 3 Hours

Max. Marks : 80

**Part A**

*Answer any **ten** questions.*

*Each question carries 2 marks.*

1. State the nature of IR.
2. Write any two characteristics of industrial labour in India.
3. Differentiate between private and public sector employment.
4. Write a note on inside and outside leadership.
5. Write a note on EFI.
6. What is meant by go-slow strike?
7. What do you understand by work stoppage?
8. Differentiate between lay off and retrenchment.
9. What do you mean by state labour policy?
10. What is bipartite negotiation?
11. What are the important objectives of WPM?
12. What are the objectives of CBWE?

(10×2=20)

**Part B**

*Answer any **six** questions.*

*Each question carries 5 marks.*

13. Explain the different parties in IR.
14. What are the characteristics of Indian industrial labour?





15. Elaborate various types of trade union.
16. What do you understand by recognition of trade unions?
17. Explain the features of industrial dispute.
18. What are the important causes of industrial dispute?
19. Discuss constitution of ILO.
20. Why is collective bargaining important?
21. What are the welfare measures provided to employees in an organisation?

(6×5=30)

**Part C**

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. Explain the concepts of Industrial relations. What are the significances of good industrial relations and what are its objectives?
23. Discuss the role and functions of employers organisation in maintaining industrial relations.
24. Explain the machinery for prevention and industrial disputes in India.
25. Briefly explain the various kinds of welfare activities undertaken by employers for the benefits of workers.

(2×15=30)

