



QP CODE: 20100713

20100713

Reg No : .....

Name : .....

**BA DEGREE (CBCS) EXAMINATION, MARCH 2020**

**Sixth Semester**

B.A Corporate Economics Model III

**Core Course - EC6CRT07 - ECONOMICS OF HUMAN RESOURCE MANAGEMENT**

2017 Admission Onwards

873403B7

Time: 3 Hours

Marks: 80

**Part A**

*Answer any **ten** questions.*

*Each question carries 2 marks.*

1. What is meant by procurement?
2. What is meant by staffing?
3. Explain HRIS?
4. Define performance appraisal
5. What is meant by appraisal by objectives?
6. What is meant by career planning?
7. What is transfer policy?
8. What are the causes of demotion?
9. What is job enrichment?
10. What is time rate system?
11. Explain employee motivation
12. Explain hygiene factors?

(10×2=20)

**Part B**

*Answer any **six** questions.*

*Each question carries 5 marks.*

13. Are human resource development and personnel management same? Describe various functions of human resource management?
14. Explain about the types of incentives?
15. State the purpose of transfer
16. What steps are necessary to maintain effective discipline?





17. What are the factors affecting wage policy?
18. Explain residual claimant theory
19. Write a note on ESI Act 1948
20. Explain Maslow's theory of motivation.
21. Explain Two factor theory.

(6×5=30)

**Part C**

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. Explain the scope & challenges of HRM
23. What is performance appraisal? Explain the various steps involved in performance appraisal process.
24. Explain wage theories
25. Explain theories of motivation

(2×15=30)

