19001613

Reg. No....................................

Name.......................................

M.Com. DEGREE (C.S.S.) EXAMINATION, JUNE 2019

Second Semester

Faculty of Commerce

HR 02 CO9—HUMAN RESOURCE MANAGEMENT

(2012 Admission onwards)

Time : Three Hours   Maximum Weight : 30

Section A

Answer any **five** *questions.*
Each question carries 1 *weight.*

1. What do you mean by performance appraisal ?

2. Narrate the technique of management games.

3. Write notes on stereo types.

4. What is job rotation ?

5. Briefly explain Y theory of motivation.

6. What are self actualisation needs ?

7. How will you conduct an aptitude test ?

8. What is the importance of Induction ?

$(5 \times 1 = 5)$

Section B

Answer any **five** *questions.*
Each question carries 2 *weights.*

9. Explain the functions of a leader.

10. What are the benefits of HRD ?

11. Distinguish between personnel management and Human Resource Management.

12. How HRM developed through various stages ?

13. Discuss different approaches to motivation.

14. Explain the steps involved in selection procedure of a firm.

Turn over

15. What is Job Analysis ? Discuss the uses of job analysis.

16. Explain the different types of interview.

$(5 \times 2 = 10)$

Section C

Answer any **three** *questions.*
Each question carries 5 *weights.*

17. Discuss the process of Human Resource Planning.

18. Explain the different types of motivation theory.

19. What are the various sources of recruitment ?

20. What are the functions of HRM ?

21. Narrate the different methods of performance appraisal.

22. Define a leader. Explain the different types of leadership.

$(3 \times 5 = 15)$